Xenia Township Fire Department

Date: **September 2, 2025**

To: **Xenia Township Board of Trustees, Alan Stock**

From: **Chief Gregory E. Beegle**

RE: **2024 Year in Review**

In 2024, Xenia Township Fire received a total of 1,221 calls for service, an increase of 43 calls from 2023. This summary will provide a breakdown of the manpower utilized throughout the year, calls for service, and an analysis of our times and locations for activity.

Full Time

2024 was the twelfth year in which Xenia Township employed full-time personnel. We started 2024 with two full-time employees, Adam Bistrek and Michael Whitby. At the end of 2024, we had four full-time employees. Our Command Staff was bolstered by the promotion of Adam to the rank of Battalion Chief. In December, we hired two additional full-time employees, Pierson Grant and Matt Nozar, who were current part-time employees at the time. These two employees accepted the appointment of full-time, with the condition of completing Paramedic training, paid for by Xenia Township. Their Paramedic training commenced in January 2025 and will be completed in December 2025.

Of the 1,178 calls for service, our full-time employees responded as follows:

Employee	Responses	Percentage of Total
A. Bistrek	344	28.2%
M. Whitby	318	26.0%
P. Grant	255	20.9%
M. Nozar	200	16.4%

Part Time

The combination of part-time and full-time employees was paramount in meeting our staffing needs. Part-time Paramedics filled a recurring need for our vacant full-time position. Their contribution is crucial to our department being able to maintain a minimum level of staffing as often as possible. Our number of part-time employees ranged from 36 at the beginning of the year and remained at 33 at year's end. This work group consisted of two Captains at the beginning of the year and three Lieutenants. The total hours worked for our part-time staff was 25,110.50.

In 2019, The Board of Trustees approved an incentive program for part-time employees, based on the total number of hours worked for the year. The incentives consisted of $500 at 600 hours worked, $750 at 1,000 hours worked, and $1,000 at 1,400 hours worked. 600 hours earns $0.82 more per hour; 1,000 Hours earns an additional $1.58 more per hour worked, and at 1,400 hours an additional $2.30 more per hour. If any, the Trustees added an additional level at 1,800 hours, which would mean $2.85 per hour. The incentive program offers an effective motivation for employees to maximize their participation, in turn, improving the fire department's ability to staff our stations. On July 1, 2022, Governor DeWine approved an increase in the number of hours part-time employees could work. The number of hours was raised to 1,976. The Board of Trustees approved an additional incentive of $1,000 for any employee who worked 1,800 or more in a year. The numbers of employees receiving incentives at each level in 2024 were: fifteen at 600 hours, eleven employees at 1,000 hours, and six employees at 1,400 hours. The total incentive paid for 2024 was $23,250.

Hours	Amount	2019	2020	2021	2022	2023	2024
600	$500	6	12	12	19	20	15
1,000	$750	3	8	11	7	10	11
1,400	$1,000	6	3	4	1	4	6

Part-Time Staffing

Part time members are shifted (every 6th day) or must meet a minimum participation level of 36 hours each month.

Our total hours worked during 2024 decreased by 2,449 hours from the previous year. As staffing needs change and as we find ourselves more often training new members for the fire service, capital dollars have had to be sacrificed for personnel costs. Total part-time hours worked the last eight years:

Year	Hours
2017	25,715
2018	25,433
2019	23,540
2020	28,203
2021	26,775
2022	25,351
2023	27,559
2024	25,110

Promotions

In February 2024, Captain Logan Surls resigned from Xenia Township after 16 years of dedicated service. Logan's resignation caused a reassessment of the leadership needs for the fire department. The Command Staff and Township Administrator Alan Stock looked to fill a void in leadership and promoted Captain Albertini to Deputy Chief in April. Lieutenant Adam Bistrek was selected to fill the newly created position of full-time Battalion Chief effective November 2024, working an alternate schedule to Chief Beegle. In December 2024, after 11 years of service, Lieutenant Jason Evans also stepped down, creating two vacancies in the Lieutenant's ranks. These positions were filled in 2025.

Fire Responses

In 2024, Xenia Township Fire responded to 1,221 calls for service. Of those calls, 451 were of a nature that was considered "non-EMS." A report of all our call types is attached in the appendix. Our top three categories were: Good-intent calls and cancelled en route – 207,
Fires – 79, and Motor Vehicle Crashes – 152.

Dollar Loss

In 2024, Xenia Township Fire experienced moderate dollar loss, compared to the last nine years. In 2024, there were 31 total building and 7 vehicle incidents that resulted in dollar loss in Xenia and Caesarscreek Townships. A detailed report by incident is attached in the appendix.

Year	Dollar Loss
2013	$1,497,300
2014	$353,550
2015	$109,950
2016	$22,650
2017	$787,170
2018	$469,834
2019	$190,450
2020	$240,996
2021	$322,500
2022	$1,668,584
2023	$421,400
2024	$498,730

EMS Responses

In 2024, Xenia Township Fire received 1,221 calls for service. Of those calls, 769 were EMS in nature. We encountered 591 total patients, transporting 466. A report of the transport destinations for all our patients is attached in the appendix. Our top four hospital destinations were: Greene Memorial Hospital – 232, Soin – 124, Miami Valley Hospital – 50, Miami Valley South – 18, Miami Valley – Jamestown – 14, Kettering Hospital – 13, Dayton Children's – 10.

Fire Inspections

In 2024, Xenia Township Fire conducted 50 fire inspections within Xenia and Caesarscreek Townships. Lieutenant Michael Whitby managed the inspection program for Xenia Township Fire and completed initial inspections on the campuses of Central State University and Wilberforce University. In addition, the building on the Greene County Fairgrounds were inspected and monitored several times throughout the years as various events were held there. Summary of the last nine years of Inspections:

Year	Inspections
2019	120
2020	40
2021	25
2022	7
2023	50

Training

Xenia Township Fire provides monthly fire and EMS training, facilitated through a combination of in-house instructors and guest instructors from outside agencies. We completed EMS Protocol Training by having individual appointments arranged for skills assessments. Several employees took advantage of virtual learning through the Ohio Fire Academy 24/7 digital platform. Premier Health also provided several hours of online EMS training and Instructor development, free of charge, that enhanced employees' skill and knowledge. The total base number of training hours recorded for Xenia Township Fire Department employees was 108 hours. Do we want to include the number of training hours? 108/38 employees is an average of 2.7 hours a person. Maybe we just leave it at…" enhanced skill and knowledge"

Automatic or Mutual Aid Given and Received

We give and receive assistance in the form of Automatic Aid whenever calls for service received are significant and require considerable resources from the beginning, such as structure fires. Mutual aid is assistance that is requested after arrival on the scene, and the determination is made that more help is needed.

Xenia Township Fire responded to 267, or 13.3%, of our calls for Aid to other jurisdictions. Xenia Township Fire received aid from our neighboring departments on 65, or 5.3% of our calls.

A detailed listing is attached in the appendix. If there are any questions regarding a specific response, please contact the Fire Chief for further explanation.

Xenia Township Fire			
Automatic and Mutual Aid Given			
January - December 2024			
Department Name	Responded	Cancelled	Requested
Xenia City	14	7	21
Spring Valley Township	3	1	4
Miami Township	19	4	23
New Jasper Township	2	1	3
Beavercreek Township	4	0	4
Cedarville Township	3	1	4
Silvercreek Township	1	2	3
Fairborn City	3	0	3
Total	49	16	65

Calls by District and Time Analysis

Xenia Township Fire records its responses based on day of week and hourly parameters. The jurisdiction is also broken down into districts that include Station 51 Xenia Township North, Station 52 Xenia Township South, Caesarscreek Township, and Mutual Aid. Below is a summary of the District Analysis in 12-hour increments, and weekday verses weekend parameters. According to these results, 72% of our call volume occurs Monday through Friday. A detailed listing is attached in the appendix.

Time, Day, and District Analysis for Fire and EMS Responses					
January - December 2024					
District	Mon - Fri	Sat & Sun	0800 - 2000	2000 - 0800	Total
Station 51	399	177	371	205	576
Station 52	184	59	171	72	243
Caesarscreek Township	99	36	91	44	135
Mutual Aid	197	70	205	62	267
Total	879	342	838	383	1221

Financial Investment

Below is a summary of major items purchased in 2024 that have enhanced our service delivery capabilities and improved our workforce through employee development.

Capital Purchases & Employee Development Expenses for Xenia Township Fire Department	
2024	
Fire Gear (4 Sets)	$12,596
Water Dry Suits	$2,800
New Braun Medic – Order Placed	$362,273
MSA SCBA	$217,532
Total Investment	**$585,201**
Grants Received for Xenia Township Fire Department	
Ohio Fire Marshal Training Grant – Fire Training	$2,008
Ohio Ambulance Transportation Grant – Bonus	$18,270
Assistance to Firefighter Grant – AFG	$226,037
Department of EMS Supplies and Training Grant	$4,029
Ohio Fire Marshal MARCS Radio Grant	$38,268
Grant Total	**$288,612**

Apparatus

In April 2024, a request was submitted to the Board of Trustees to replace our 2013 Road Rescue Medic. Upon the recommendation of the Command Staff, the Trustees approved the contract for purchasing a Penn Care Braun Chief XL Medic, at a cost of $362,273.00. The build time for this Medic is 30 months, based on chassis availability. Our expected delivery for this Medic is October 2026.

Apparatus and Year Purchased:

Apparatus	Manufacture Year	Years of Service	Replaced
Engine 53	1994	30	
Brush 52	2001	23	
Tanker 51	2000	24	
Brush 51	2023	1	1999 Brush 52 – 24 years of service
Engine 51	2006	18	
Chief 51	2014	10	
Medic 52	2013	11	Order Placed – 2026 Delivery
Tanker 52	2010	14	
Medic 51	2023	1	2009 Medic 52 – 14 years of service
Chief 50	2023	1	2007 Suburban – 16 years of service
Engine 52	2019	5	

Financial Resources

We were very thankful that the residents of Xenia Township passed a 3.5 Mill Tax Levy in May 2023. The passage of the Levy will generate approximately $561,742 each year for five years. We have a renewing Levy, for commitment to a single 24-hour EMS ALS coverage, initiated in 2005, that has renewed three times. We are grateful the 2005 Levy was renewed by a vote of our citizens in November 2024. Our current funding levies are comprised of the following:

Levy Name	Year	Duration	Rate	Yield	Ballot Renewal Year
Fire Protection	1987	indefinite	1.00	$63,000.00	
Fire Protection	1984	indefinite	1.00	$41,000.00	
Fire Protection	1986	indefinite	0.50	$21,000.00	
Fire Protection	1986	indefinite	0.70	$29,000.00	
Fire Protection	1993	indefinite	1.00	$76,000.00	
Fire Protection/EMS	1996	indefinite	1.00	$82,000.00	

Fire Initial	2023	5 Year	3.50	$561,742.00	2028
Fire-Renewed	2005	5 Year	3.00	$354,000.00	Passed 2024
Total Tax Revenue				**$1,227,742.00**	

Conclusion

Xenia Township Fire Department continued to thrive in 2024! The receipt of the Assistance to Firefighters Grant (AFG), in the amount of $320,000, greatly bolstered our ability to improve our SCBA equipment and use allocated monies for that project elsewhere within our organization. **For the first time in a decade, we had a positive cash flow to forward to the next budget year.**

2024 saw our fire department once again provide EMS coverage for Hamvention, the Greene County Fair, and A World Affair. Our crews also encountered the traditional calls for service, including auto accidents, open burns, car fires, odor investigations, and actual building fires.

Sadly, on December 28, 2024, we responded to a cardiac arrest for our retired Captain Roy Colbrunn. Our crews worked to sustain Roy's life. Unfortunately, Roy passed away on January 11, 2025, having never regained consciousness. His contribution to the Xenia Township Firefighters and Community Association and Xenia Township Zoning Board will be greatly missed.

It is with great pride that the accomplishments of the men and women of the Xenia Township Fire Department are summarized in the previous pages. Although these statistics are the

measurable components of our productivity, what is not documented are the hours spent by the staff for the time they have spent on station, waiting, completely prepared for a response with training, equipment, and experience. There are countless individual accomplishments regarding department projects including hose testing, vehicle transportation, asset inspection, and other tasks that are just as valuable to our organization's success as meeting the calls for service that we respond to.

We greatly appreciate the support that the Board of Trustees has shown in our leadership and look forward to progressing on future endeavors through the combined contributions of the Xenia Township Administrator, Fiscal Officer, Road Superintendent, and all employees of Xenia Township.